Cultural Heritage Policy



BC Iron Limited (ASX: BCI) is an iron ore development and mining company with key assets in the Pilbara region of Western Australia. BC Iron is committed to protecting cultural heritage in areas where the company is conducting exploration and mining related activities during exploration, development, construction, operation and closure phases.

BC Iron is committed to forming meaningful partnerships with Traditional Owners on whose land our activities occur.

In relation to cultural heritage, we are committed to:

- Working with Aboriginal people and Traditional Owners to ensure all cultural heritage issues and activities are managed in a culturally appropriate and sensitive manner;
- Engaging and consulting with Aboriginal people and Traditional Owners during all phases of project development, implementation and closure;
- Working with Aboriginal people and Traditional Owners to develop strategic, sustainable business partnerships with BC Iron and other key stakeholders;
- Creating work places where Aboriginal people and Traditional Owners feel welcome and valued;
- Providing all employees and contractors with cross cultural awareness training in partnership with Aboriginal people and Traditional Owners;
- Consulting with Aboriginal people and Traditional Owners appropriately before all ground disturbing activities;
- Supporting Aboriginal people and Traditional Owners in the development and implementation of commercial and business opportunities; and
- Maintaining open communication with Aboriginal people and Traditional Owner Groups.

OUR CULTURAL HERITAGE RESPONSIBILITIES:

Leadership and adherence to the BC Iron Cultural Heritage Policy is the responsibility of all BC Iron employees and contractors. The Managing Director and Executive Management are accountable to the stakeholders for the development and implementation of this policy through the Environmental and Heritage Management System.

Mike Young

2nd April 2013

Managing Director

